PERSONAL GUARANTY

FOR VALUABLE CONSIDERATION, the undersigned,	[insert full legal name of guarantor] and
[insert full legal name of spouse, if applicable] (collectively, "Guarantor")	, hereby jointly and severally make this
Personal Guaranty (the "Guaranty"), and guarantees to Daikin Comfort Technologies North America, Inc., I	Daikin Comfort Technologies Distribution
Inc. Daikin Comfort Tachnologies Manufacturing I. P. Daikin Comfort Tachnologies Northeast Inc. Daikin N	Jorth America II C Dailein TMI Holdings

Personal Guaranty (the "Guaranty"), and guarantees to Daikin Comfort Technologies North America, Inc., Daikin Comfort Technologies Distribution, Inc., Daikin Comfort Technologies Manufacturing, L.P., Daikin Comfort Technologies Northeast, Inc., Daikin North America LLC, Daikin TMI Holdings, LLC, Daikin TMI, LLC, ABCO Refrigeration Supply Corp., Air Reps, LLC, Motili, Inc., Robinson Plumbing & Heating Supply Co., Inc., Stevens Equipment Supply, LLC, Thermal Supply, Inc., Universal Supply Group, Williams Distributing Co., Quietflex Manufacturing Company, L.P., Arista Air Conditioning LLC, and Venstar, LLC and each of their existing and future affiliates, successors, and assigns (each, and collectively, "Lender"), the due performance and full prompt payment whether at maturity or by acceleration or otherwise, of any and all obligations and Indebtedness of

of Primary Customer/borrower and all Affiliates identified in the credit application] ("Borrower"), to Lender. Lender has required, as a condition to making certain credit available to Borrower, that the Guarantor guarantee the Indebtedness (as hereinafter defined) on the terms stated herein, and Lender is relying on this Guaranty, including the accuracy of the statements contained herein and the performance of the conditions placed upon the Guarantor hereunder, in making such credit available to Borrower. It is necessary for the business purposes of the Guarantor that Borrower obtain such credit from the Lender.

- 1. The word "Indebtedness," as used herein, includes any and all advances (including future advances and those advances made by Lender to protect the security or preserve the priority or amount of its lien), and any and all other sums, debts, obligations and liabilities of any and every kind now owed or hereafter incurred by Borrower, regardless of whether said sums, debts, obligations, and liabilities exceed the amount of credit made available to Borrower.
- 2. The obligations hereunder are independent of the obligations of Borrower and a separate action or actions may be brought and prosecuted against Guarantor whether action is brought against Borrower or whether Borrower is joined in any such action or actions.
- 3. Guarantor authorizes Lender, without notice or demand and without affecting Guarantor's liability hereunder, and further waives any right to require Lender, from time to time to:
 - (a) Renew, amend, modify, compromise, extend, accelerate or otherwise change the time of method of payment, or otherwise change the terms of the Indebtedness, or of any documents evidencing the Indebtedness, or any part thereof;
 - (b) Take and hold the original or additional security for the payment of this Guaranty or the Indebtedness guaranteed, and exchange, enforce, waive or release any such security;
 - (c) Apply such security and direct the order or manner of sale thereof as Lender in its discretion may determine; and
 - (d) Proceed against the Borrower, or against or exhaust any security held, or pursue any other remedy in Lender's power whatsoever.
- 4. Guarantor waives any defense arising by reason of any disability or other defense of Borrower or by reason of the cessation from any cause whatsoever of the liability of Borrower, except the defense of payment. Guarantor covenants to cause the Borrower to maintain and preserve the enforceability of any instrument now or hereafter executed in favor of the Lender, and to take no action of any kind which might be the basis for a claim that the Guarantor has any defense hereunder other than payment in full of all indebtedness of the Borrower to Lender. No delay on the part of the Lender in the exercise of any right, power, privilege or remedy, whether at law or in equity, with or against the Borrower or under this Guaranty, shall operate as a waiver of any such right, power, privilege or remedy, and this Guaranty shall not be released, modified or affected by any failure or delay on the part of Lender to enforce any such right, power, privilege or remedy. No compromise with or acceptance of partial payment from Borrower shall limit the rights of Lender hereunder, or otherwise.
- 5. If any payment applied by Lender to the Indebtedness is thereafter set aside, recovered, rescinded or required to be returned for any reason (including, without limitation, the bankruptcy, insolvency or reorganization of the Borrower or any other obligor), the Indebtedness to which such payment was applied shall for the purposes of the Guaranty be deemed to have continued in existence, notwithstanding such application, and this Guaranty shall be enforceable as to such of the Indebtedness as fully as if such application had never been made.
- 6. No notice of default need be given to Guarantor. The Guaranty of the undersigned is a continuing guaranty under which Lender may proceed immediately against Guarantor and/or against Borrower following any breach or default by Borrower or for the enforcement of any rights which Lender may have against Borrower relating to any of the Indebtedness, at law or in equity. Payments and performance hereunder shall be made by Guarantor immediately upon receipt of notice from Lender that Borrower is in default. All payments pursuant to this Guaranty shall be without deduction, withholding or set-off and shall be free from any claim or counterclaim of Guarantor against Lender.
- 7. This is a guaranty of payment, and not of collection. The obligations of Guarantor hereunder are separate from the obligations of Borrower. Lender shall have the right to proceed against Guarantor hereunder following any breach or default by Borrower without first proceeding against Borrower and without previous notice to or demand upon either Guarantor or Borrower. Guarantor hereby subordinates all claims it might have against Borrower now or hereafter to Guarantor's obligations owing to Lender related to the Indebtedness.
- 8. It is the intent of Guarantor to be subject at all times to this Guaranty and be and remain jointly and severally, primarily and unconditionally liable to Lender to the same extent as if it were jointly and severally liable with Borrower for the full performance of each and every obligation relating to the Indebtedness. Guarantor hereby waives (a) notice of acceptance of this Guaranty, (b) demand of payment, presentation and protest, (c) any right to require Lender to proceed against Borrower or any other guarantor or any other person or entity liable to Lender, (d) any right to require Lender to apply to any default any security deposit or other security it may hold relating to the Indebtedness, (e) any right to require Lender to proceed under any other remedy Lender may have before proceeding against Guarantor and (f) any right of subrogation.
- 9. GUARANTOR AGREES TO PAY TO LENDER WITHOUT DEMAND REASONABLE ATTORNEY'S FEES AND ALL COSTS AND OTHER EXPENSES INCURRED BY LENDER IN COLLECTING OR COMPROMISING ANY INDEBTEDNESS OF BORROWER HEREBY GUARANTEED OR IN ENFORCING THIS GUARANTY AGAINST GUARANTOR.

	(cont	tinued Guaranty)	
	a continuing guaranty. It shall remain in full forced after such delivery. Such revocation shall not after the delivery.		
Lender and Guaran or subsequent execution	ts, powers, and remedies of Lender under this Guar tor shall be cumulative and not alternative and shall ution of guaranty agreement(s) by Guarantor or any larantor of Guarantor's obligations hereunder.	be in addition to all rights, powers,	and remedies given to Lender by law. The prior
12. Guarant	or warrants and covenants as follows:		
(a)	Borrower is a [insert type of entity if Borrower is	an entity]	organized under the laws of the State of
	, or, if Borrower is a	a natural person, Borrower is an ind	ividual currently residing in the State of
	; the name appearin	g above as Borrower's name is the	correct and exact legal name of Borrower as it
	appears in the public records of such State; and		
(b)	the execution and delivery of this Guaranty will r is a party or is subject.	not violate or constitute a breach of	any agreement or restriction to which Guaranton
	aranty is binding upon Guarantor, his or her success	-	-
or more of the prov the validity of any contained herein a	dity, construction and enforcement of this Guaranty risions contained herein shall for any reason be held other provision of this Guaranty. This Guaranty shad such invalid/unenforceable provision(s) shall be as possible to the invalid/unenforceable provision(s)	to be invalid and/or unenforceable, hall then be construed as if such inverselected with valid and enforceab	such invalidity/unenforceability shall not affect valid/unenforceable provision(s) had never been
RELATING TO TRANSACTION SERVICE OF AN DIRECTED TO T law, or limit the Le jurisdictions. 16. EACH RELATING TO T TRANSACTION	TUE OR FORUM NON CONVENIENS, WITH THIS GUARANTY, OR ANY DOCUMENT DO ARISING FROM OR CONNECTED TO ANY AND ALL PROCESS, AND CONSENTS TO A THE ADDRESS SPECIFIED BELOW. Nothing ender's right to bring proceedings against any Guarantor HEREBY WAIVES ANY AND THIS GUARANTY, OR ANY DOCUMENT DOWNINGLY, WILLINGLY AND VOLUNTARIL	ELIVERED HEREUNDER OR Y OF THE FOREGOING. EA ALL SUCH SERVICE OF PROC herein shall affect the Lender's rig antor or their property or assets in the ALL RIGHT TO TRIAL BY JU ELIVERED HEREUNDER OR OF THE FOREGOING. EACH	IN CONNECTION HEREWITH, OR ANY ACH GUARANTOR WAIVES PERSONAL ESS MADE BY MAIL OR BY MESSENGER that to serve process in any manner permitted by the competent courts of any other jurisdiction of URY IN ANY ACTION OR PROCEEDING IN CONNECTION HEREWITH, OR ANY
	GUARANTOR HEREBY WAIVES ANY RIGH M THE LENDER ANY CONSEQUENTIAL, EX		
evidencing the Inderegistered or certification hereafter designate	is required by law, upon the occurrence of any act bettedness, notice thereof shall be given by Lender ed mail, return receipt requested, addressed to Gua to Lender in writing, which such notice shall be dectronic or facsimile copy of this Guaranty shall be	to Guarantor in writing by depositions at Guarantor's address set for emed delivered upon mailing.	ing the same in the U.S. mails, postage prepaid orth below, or at such address as Guarantor may
grounds.	tionic of facsimile copy of this Guaranty shall be	deemed an original for all purpose	s and shan not be subject to chaneinge on such
IN WITNESS WE	IEREOF, the undersigned have caused this Guaran	ty to be executed effective as of	20
GUARANTOR: X:		GUARANTOR: X:	
By:		By:	
	(Please Print Name Clearly)	(Please Print Name Clearly)	
Address:		Address:	
City:		City:	
State & Zip:		State & Zin:	
Social Security #:	_	Social Security #:	
	-		

_____Primary Customer's Name: _

Customer #: _

[Acknowledgments Follow on Next Page]

Customer #: Primar	ry Customer's Name:			
	(co	ontinu	ed Guaranty)	
STATE OF		§		
COUNTY OF		§		
The foregoing instrument was acknowledged is personally known to me or who has produindicated, the above-named person is personated.	iced	20	by	, who as identification. If no type of identification is
(Notary Seal)				Signature of Notary Public
			I am a Not on	ary Public of the State of, and my commission expires
STATE OF		§		
COUNTY OF		§		
The foregoing instrument was acknowledged is personally known to me or who has produ indicated, the above-named person is personated.	iced			, who
(Notary Seal)				Signature of Notary Public
				Print Name of Notary Public
			I am a Not on	ary Public of the State of, and my commission expires